

Intern 2026 Recruitment Frequently Asked Questions (FAQ)

The below guide has been developed to assist prospective interns to tailor their applications for internship at Bendigo Health.

Information within this document is subject to change, the content is correct as of 18/03/2025.

How many intern positions will Bendigo Health have for 2026?

Bendigo Health will have 43 intern positions in 2026. These are all full-time positions.

How many interstate/international applicants do you take each year?

We work within the PMCV guidelines - the numbers vary from year to year. We have in previous years been able to offer positions to international students and those from interstate.

What rotations are available in 2026?

Interns need to complete five rotations which meet the term requirements of the National Framework for Prevocational Medical Training. Over the course of the year, you must complete a total of 47 weeks of supervised practice.

In 2026 Bendigo Health will have the following rotations available:

- Emergency
 - Cardiology
 - Geriatrics
 - Oncology
 - Ortho Geriatrics
 - Orthopaedics
 - Psychiatry
 - Surgical
 - Medical
 - Rehabilitation
 - Renal
 - Urology
- External rotations**
- Echuca Regional Health:
 - General Medicine
 - Emergency Medicine

Does Bendigo Health consider paired applications? Can Bendigo Health offer part-time internship positions?

Bendigo Health will consider paired applications – both applicants should clearly indicate that they are applying as a paired applicant.

Bendigo Health do not currently offer part-time internships.

Will all my rotations be completed at Bendigo Health?

All interns will complete a majority of the rotations at Bendigo Health with up to 10 interns completing external rotations at Echuca Health Service.

How do I apply for an intern position at Bendigo Health?

Bendigo Health Intern positions will be allocated through the **PMCV Match Process**. Additionally, we will participate in the **Victorian Rural Preferential Allocation (VRPA)** Intern Match process for the 2026 Intern Match.

Victorian Rural Preferential Allocation (VRPA)

To apply for the VRPA Intern positions at Bendigo Health, candidates must submit their application through the PMCV Match Process and send a cover letter directly to Bendigo Health at jmorecruitment@bendigohealth.org.au

Victorian Intern Allocation (VIA) Groups 1-4

For applicants in Groups 1-4, applications must be submitted through the PMCV Match Process. No additional documents should be sent to Bendigo Health.

How does the PMCV matching process work?

A candidate's guide is available on the PMCV website: [2025 Intern Match - PMCV](#)

What criteria will Bendigo Health be using for selecting 2026 interns?

Bendigo Health will use the following information to assess your application for an intern position (**VRPA and VIA Group 4 only**):

- Application form (PMCV)
- Cover Letter
 - VRPA submitted to Bendigo Health via email
 - VIA Group 4 submitted through PMCV Application
- Curriculum Vitae (PMCV)
- Video Interview (PMCV)
- Reference checks (PMCV)

Will Bendigo Health be conducting interviews for Interns?

No interviews will be held at Bendigo Health for intern positions. The PMCV are conducting online interviews (VRPA and VIA Group 4 Only) that are used as part of the criteria for selection.

When are VRPA results released?

A full summary of the Intern Match Key Dates (including when VRPA results are published) can be found on the PMCV website here: [2025 Intern Match - PMCV](#)

When can I have my annual leave?

All interns are entitled to five weeks of annual leave. Two weeks will be rostered during your ED term which will be determined by the rotation line you are allocated following a preferencing process. We will do our best to accommodate all requests but cannot guarantee your preference will be allocated. The remaining three weeks are allocated at the end of the intern year, prior to commencing as a PGY2.

What if I need additional time off during my Internship?

As part of successfully completing your internship, Interns are required to complete 47 weeks of supervised practice. Bendigo Health has a range of flexible working arrangements available to accommodate and support interns should they require unexpected time off during their internship.

How are the rotations allocated?

All interns are given a preference form which asks you to preference the range of rotation lines (including the leave allocation in the ED term) that have been approved by the PMCV as compliant with the National Framework. Bendigo Health then considers these preferences in allocating rotations lines. We will do our best to accommodate requests made but cannot guarantee your preferences will be allocated.

Will I do night duty?

Interns are rostered for night duty in ED only and are heavily supervised by a HMO, three Registrars and a Consultant, as well as Nursing staff.

What about orientation?

Bendigo Health runs a week-long orientation prior to commencing your first Clinical shift. The program provides a comprehensive introduction to:

- Bendigo Health and services
- Clinical programs and services
- Completion of mandatory training
- Deteriorating patient training
- Payroll/rostering
- And practical tips from outgoing interns

The final two days of orientation is devoted to on-the-job training by shadowing the outgoing interns. If you are commencing your rotation at Echuca Health, you will spend the final two days of orientation at Echuca.

What education does Bendigo offer?

Bendigo Health has a range of formal and structured learning such as case-based presentations, interactive clinical and non-clinical based workshops, simulated learning, online learning and weekly education.

Protected Intern education is held every week and interactive HMO workshops are held fortnightly. Additional learning opportunities include unit based teaching, weekly Grand rounds, Multidisciplinary meetings, case conferences and short & sharp sessions which JMOs are welcome and encouraged to attend.

What support options are available?

Bendigo Health offers a diverse range of support systems for our JMOs including but not limited to easy access to GPs, Employee Assistance Program, Pastoral Care and a Mentoring Program. Each rotation has a nominated Term Supervisor who provides comprehensive supervision and support to JMOs, along with the two Directors of Clinical Training (DCT), Supervisor of Intern training (SiT), two Medical Education Officers (MEO) and members of the Medical Workforce Unit.

What about life after internship?

Bendigo Health has a strong tradition of retaining interns into one of our PGY2 positions the following year, and many JMOs stay on with us for their hospital-based training where possible. Interns will be offered a two-year contract with Bendigo Health that will provide a general PGY2 position that has been approved by the PMCV the following year. There is plenty of career guidance available and all JMOs are provided with an opportunity early in the year to meet with various Clinicians and the Medical Workforce Unit to discuss their career direction.

What can I do to ensure I get matched to Bendigo Health?

Bendigo Health adheres to the principles and code of conduct governing the intern matching process by PMCV where priority group 1 candidates are allocated a position first. Bendigo Health is often fully matched in the initial rounds of the PMCV match. To ensure you have the best chances of securing an intern position with Bendigo Health, we highly recommend that you rank Bendigo Health as your top preference.

If all of Bendigo Health's positions are not filled during the PMCV Match process or if a candidate withdraws, Bendigo Health will then notify the PMCV and they will provide us with details of unmatched candidates for consideration.

Can I organise a tour of Bendigo Health?

All interns will receive a full hospital tour as part of their orientation program in January 2026. Unfortunately, we do not offer individual tours.

Is accommodation provided for Internship at Bendigo Health?

Interns who are rotated out to a rural rotation (i.e. Echuca) will have accommodation provided.

For rotations based at Bendigo Health sites interns must organise their own accommodation.